69. Employment in Spinning Mills Industry

Notification No. KAE 2 LWA 2023 dated 17-01-2023

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Minimum Wages With effect from 30-12-2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 10328 – 6537 = 3791 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027.

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages			
			Zone-I		Zone-II	
			Per Day	Per Month	Per Day	Per Month
	HIGHLY SKILLED					
I	Maistry and other Highly Skilled Work	Basic	372.30	9679.83	364.08	9466.09
		VDA	174.97	4549.20	174.97	4549.20
		Total	**547.27**	**14229.03**	**539.05**	**14015.29**
	SKILLED					
II	Electrician Generator Operator Turner Welder Cone Winder Winding Fitter Carding Fitter Preparatory Fitter Fitter Blowroom Spinning Fitter Fitter Ring Prewar Spindle Gaggers Shapers Presser Stripper Stitcher & any other skilled labourer	Basic	362.88	9434.84	359.50	9346.88
		VDA	174.97	4549.20	174.97	4549.20
		Total:	**537.85**	**13984.04**	**534.46**	**13896.08**
	SEMI-SKILLED					
III	Carding Assistant Assistant Fitter Preparatory Asst. Fitter Yarn Conditioner Carding Worker Simpletex Tentors	Basic	346.98	9021.43	344.69	8962.01
		VDA	174.97	4549.20	174.97	4549.20
		Total	**521.95**	**13570.63**	**519.66**	**13511.21**

	Drawing Tentors Oilers Sider Resuck Weavers Asst. Peepers Cois Grinders Buttling Peepers & other Semi Skilled Labourers	Basic VDA **Total**	346.98 174.97 **521.95**	9021.43 4549.20 **13570.63**	344.69 174.97 **519.66**	8962.01 4549.20 **13511.21**
	UNSKILLED					
IV	Bell Brusher Work Gap Attender Motor Attender Stitcher Attender Spinning Tape Stitcher Blowroom Attender Carding Attender Comber Tentor Doffing Boys Half Carrier Mixing Attender / Helper Spinning Jobber Reelers Mixing Mazdoors Fitter Helper Maintenance Helper Binding worker Weigher Waste Pickers Mazdoors Helper.cum.Winder Cleaning Gang and any other unskilled labourer	Basic VDA **Total**	337.60 174.97 **512.57**	8777.52 4549.20 **13326.72**	335.21 174.97 **510.18**	8715.42 4549.20 **13264.62**
	OFFICE STAFF					
I	Accountant, Cashier, Stenographer and similar post	Basic VDA **Total**	432.32 174.97 **607.29**	11240.32 4549.20 **15789.52**	425.02 174.97 **599.99**	11050.51 4549.20 **15599.71**

II	Clerk, Typist, Store Keeper and similar post	Basic	368.43	9579.10	361.26	9392.71
		VDA	174.97	4549.20	174.97	4549.20
		Total	**543.40**	**14128.30**	**536.23**	**13941.91**
III	Watchman, Office Boy , Peon, Attender,and similar post	Basic	348.86	9070.26	341.69	8883.87
		VDA	174.97	4549.20	174.97	4549.20
		Total	**523.83**	**13619.46**	**516.66**	**13433.07**

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.