74. Employment in Silk Textile Industry.

Notification No. KAE 2 LWA 2023 dated 17-01-2023

Published in Gazette dated 04-02-2023

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 10328 - 6537 = 3791 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages		
	Group - I Silk Charaka and Silk Filature Establishments:			
I	**Highly Skilled Workers**			
			Per Day	**Per Month**
I	Pressers, Gassers , Gas Plant Attender , and other Highly Skilled Work.	Basic VDA **Total**	432.16 174.97 **607.13**	11236.09 4549.20 **15785.29**
	Skilled Workers			
	Charaka Reelers Fireman (chargeman) Reelers, Twisters Gill Roving Tenters Ring Frame Boys Banders, Gas Pinners, Soiling Spinning Boys, Coomb Spinners and Other Skilled Work.	Basic VDA **Total**	425.23 174.97 **600.20**	11056.05 4549.20 **15605.25**
	Charaka Turners, Spinners, Silkwest Cleaners, Silk Packers, Twisters, Hanck Makers, Driyers, vest Pickkers, Oil Fillers, Weigher, Draft Pickkers, Bundlers and Packers and Semi-Skilled Work.	Basic VDA **Total**	402.52 174.97 **577.49**	10465.42 4549.20 **15014.62**

	Group – 2 : Twisting Section (Pure Silk & Art Silk)			
II	**Skilled Workers**			
1 2	Warpers Twisting Assistant and other Skilled Work	Basic VDA **Total**	426.77 174.97 **601.74**	11095.91 4549.20 **15645.11**
	Semi- Skilled Workers			
	Winders, Twisters, Doublers, Reelers and other Semi-Skilled Work	Basic VDA **Total**	402.52 174.97 **577.49**	10465.42 4549.20 **15014.62**
	Group – 3 : Weaving, Calendering and Processing Section			
III	**High Skilled Workers**			
1 2 3 4 5	Head designers Weavers dobby with drop box Weavers (Jacquard) Other Fancy Weavers and other Highly Skilled Work	Basic VDA **Total**	509.21 174.97 **684.18**	13239.39 4549.20 **17788.59**
	Skilled Workers			
1	High Speed Warpers	Basic	426.77	11095.91
2	Designers	VDA	174.97	4549.20
3	Knotters or piecers	**Total**	**601.74**	**15645.11**
4	Lace wrappers			
5	Weavers plain carpet weavers			
6	Finisher			
7	Printing machine man			
8	Front calendar man			
9	editing man			
10	Developing man			
11	Contrast pallu preparators & dyers and other Skilled Work			

	Semi- Skilled Workers			
	Pern Winder, Warp Assistant Card Punchers Card Lacers, Back Sizers, Cloth Examiners, Hand and machine folder, Back Calender man Hand sewer, stitcher, marker, bundler, fringer, Hand ironing man, Assistant machine man, Scaping machine man, Winchman, Kirman, Stenter machine man, washing man, bleaching man, hydro extractor machine man, and Semi Skilled Work.	Basic VDA **Total**	402.52 174.97 **577.49**	10465.42 4549.20 **15014.62**
IV	**Group – 4 : Maintenance Section : (Power plant and workshop)**			
	Highly Skilled Workers			
	Maistry, Jobber, and other Highly Skilled Work	Basic VDA **Total**	436.80 174.97 **611.77**	11356.75 4549.20 **15905.95**
	Skilled Workers			
	Wireman, Fitter, Blacksmith, Turners, Shapers, Plumbers, Boiler attender, Carpenter, Mechanic, Welders, Engine driver, Electrician, Mechanical foreman, Mason and other Skilled Work.	Basic VDA **Total**	432.90 174.97 **607.87**	11255.35 4549.20 **15804.55**

	Semi- Skilled Workers			
	Pump man, Fire man, Oil man, Cobbler and other Semi- Skilled Work.	Basic VDA **Total**	417.57 174.97 **592.54**	10856.84 4549.20 **15406.04**
	Group – 5 : General Administration			
V	**Skilled Workers**			
	Maistry, Jobber, Time Keeper, Cashier, Accountant and other Skilled Work.	Basic VDA **Total**	498.82 174.97 **673.79**	12969.34 4549.20 **17518.54**
	Semi- Skilled Workers			
	Waterman, Store Keeper, Clerk, Typist and other Semi-Skilled Work.	Basic VDA **Total**	425.10 174.97 **600.07**	11052.55 4549.20 **15601.75**
	Un- Skilled Workers			
	Mazdoor, Peon, Watchman, Mali, Sweeper, Helper and other Un-Skilled Work.	Basic VDA **Total**	402.52 174.97 **577.49**	10465.42 4549.20 **15014.62**

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6537 points.