19. Employment in Cinchona Rubber, Tea and / Or Coffee Plantations (Majdur, Maistries / Supervisor)

Notification No. KAE 102 LWA 2023 dated :10-02-2025

Minimum Wages with effect from 10-02-2025

Cost of Living Allowance to be paid over and above 8901 points

Cost of Living Index: 10328 - 8901 = 1427 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages		
			Per day	Per Month
1	*2*		*3*	*4*
I	PART-I			
I	Supervisor / Maistries	Basic	446.00	11596.00
		VDA	65.86	1712.40
		Total	**511.86**	**13308.40**
2	Cinchona, Tea, Coffee And Mixed Plantation Mazdoors	Basic	427.00	11102.00
		VDA	65.86	1712.40
		Total	**492.86**	**12814.40**
3	Rubber Plantations : Majdur Rubber Tappers	Basic	427.00	11102.00
		VDA	65.86	1712.40
		Total	**492.86**	**12814.40**

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 8901 points.