20. Employment in Cinchona Rubber, Tea and / or Coffee Plantations (Non Staff)

Notification No. KAE 103 LWA 2023 dated : 10.02.2025

Minimum Wages with effect from 10-02-2025

Cost of Living Allowance to be paid over and above 8901 points

Cost of Living Index: 10328- 8901 = 1427 points

Minimum wages and VDA from 01.04.2026 to 31.03.2027.

SCHEDULE

Sl.No.	Class of Employment		Minimum Rates of Wages	
			Per day	Per Month
	CHINCONA, TEA, COFFEE OR MIXED PLANTATION			
	SKILLED WORKERS			
1	Electrical Wireman	Basic	496.00	12896.00
		V D A	65.86	1712.40
2	Mechanic	**Total**	**561.86**	**14608.40**
3	Heavy vehicle driver	Basic	483.00	12558.00
		V D A	65.86	1712.40
		Total	**548.86**	**14270.40**
4	Car & Tractor Driver			
	SEMI- SKILLED WORKERS			
1	Carpenter	Basic	464.00	12064.00
		V D A	65.86	1712.40
2	Blacksmith	**Total**	**529.86**	**13776.40**
	UN-SKILLED WORKERS			
1	Tappalman	Basic	458.00	11908.00
2	Sweeper	V D A	65.86	1712.40
3	Attender	**Total**	**523.86**	**13620.40**
4	Helper (Assistant)			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 8901 points.