## 81. Employment in Loading and Unloading Works

**Notification No. KAE 88 LWA 2016 (Part -1) , dated 29.05.2021**

Minimum Wages with effect from 29.05.2021

Cost of Living Allowance to be paid over and above 7268 points

Cost of Living Index: 10328 -7268 = 3060 points

Minimum wages and VDA from 01.04.2026 to 31.03.2027

**SCHEDULE**

| Sl. No. | Class of Employment | Minimum Rates of Wages | | | |
|---|---|---|---|---|---|
| I | **Works relating to Gunny Bags** | | | | |
| 1 | stitching in the filled sacks (per sack) | 3.5 | VDA @ 141.23 Per Day | | |
| 2 | Binding the bundled sacks (100 sacks/ Bundle) | 10.00 | | | |
| 3 | Filling and stitching the sack (per sack) | 6.00 | | | |
| II | **Works related to Iron/ Food products/ Spices/ Vegetables/ Fruits** | | | | |
| 1 | Loading a sack of 55 Kg. | 7.00 | VDA @ 141.23 Per Day | | |
| 2 | Loading a sack of 25 Kg. | 4.00 | | | |
| 3 | Unloading a sack of 55 Kg. | 6.00 | | | |
| 4 | Unloading a sack of 25 Kg. | 3.50 | | | |
| 5 | Filling the sack with Ingredients | 5.00 | | | |
| 6 | Stitching the filled sack | 3.50 | | | |
| 7 | Weighing the filled sack | 3.50 | | | |
| 8 | Loading the Vegetable Fruit Trays (15-30 Kgs) | 4.50 | | | |
| 9 | Unloading the Vegetable Fruit Trays (15-30 Kgs) | 4.00 | | | |
| 10 | Loading of Vegetables and Fruits after Grading / Packing | 10.00 | | | |
| 11 | Loading of 1 Tonne Iron | 300.00 | | | |
| 12 | Unloading of 1 Tonne Iron | 250.00 | | | |
| 13 | tying the Tarpaul to the loaded vehicle of 1 tonne | 50.00 | | | |
| III | **Works related to Liquid form ingredients** | | | | |
| | | **10 Ltr (Rs)** | **30 Ltr- 50 Ltr (Rs)** | **70 Ltr -200 Ltr (Rs)** | |
| 1 | For loading and unloading | 10.00 | 21.00 | 43.00 | VDA @ 141.23 Per Day |
| 2 | For loading and unloading (for distance more than 100 yards) | 14.00 | 29.00 | 65.00 | |
| 3 | Arranging | 2.00 | 5.00 | 8.00 | |
| 4 | Weighing | 3.00 | 7.00 | 8.00 | |
| 5 | To transfer the lot | 10.00 | 21.00 | 43.00 | |
| 6 | To distribute from Godown / Vehicles | 10.00 | 22.00 | 178.00 | |
| 7 | To transfer Drums / Crates from one vehicle to another | 10.00 | 21.00 | 43.00 | |

| IV | Works related to gas form / Cylinder/ Box ingredients | | |
|---|---|---|---|
| 1 | To load / Unload gas filled cylinders / filled in goods boxes (from nearby Godowns and vehicles) | 9.00 | VDA @ 141.23 Per Day |
| 2 | To load / Unload gas filled cylinders / filled in goods boxes (for a distance of more than 100 yards) | 13.00 | |
| 3 | To transfer Cylinders / Boxes from one vehicle to another | 10.00 | |
| 4 | Weighing of Cylinders / Boxes | 3.00 | |
| 5 | Arranging of Cylinders / Boxes | 3.00 | |
| 6 | To Transfer lots | 7.00 | |
| 7 | Weighing and too load / Unload gas filled cylinders / filled in goods boxes | 10.00 | |
| 8 | Weighing and arranging the unloaded cylinders / boxes | 11.00 | |
| 9 | To distribute from Godown/ Vehicles | 7.00 | |

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7268 points.