39. Employment in Handloom and Power Loom (Cotton) Industry

Notification No. KAE 22 LWA 2019 dated 20.02.2019

Cost of Living Allowance to be paid over and above 6843 points

Minimum Wages With effect from 20-02-2019

Cost of Living Index: 10328– 6843 = 3485 points

Minimum wages and VDA from 01.04.2026 to 31.03.2027.

SCHEDULE

Class of Employment		Minimum Rates of Wages
1		2
I. Weaving- Handloom:		
(1) Sarees- Plain sarees with border with width of 48″-54″(cms 121.92-137.16)	Counts	Rates per Mtr
	40	30.00
	60	31.00
	80	35.00
	100-120	40.00
		27.3
Note: For any design work or chowkly (checks) 1/3 of the above rates be paid extra		
(2) Dhotis	40	28.00
	60	30.00
	80	32.00
	80-120	35.00
Note: For Malabar Lungi (checks) 1/3 of the above rates be paid extra		
(3) Furnishing fabrics (plain) (including bed sheets, upholstery cloth curtain cloth table cloth and other similar	*27.00*	VDA @ 160.85 per Day
Width:		
36″– 48″		
Cms (91.44 -121.92)		
49″– 60″	29.00	
Cms (124.46-152.40)		
61″– 72″	32.00	
Cms (154.94-182.88)		
73″-90″	38.00	
Cms (185.42-228.60)		
Note: For design work 1/3 of the above rates be paid extra		

	Counts	Width	Rate per Mtr.
(4) Shirting	26-30	32″	18.00
	26-30	50″	22.00
(e) Towels, Napkins and hand kerchiefs	40 -60	12″ - 21″	10.00
		22″- 28″	18.00
		29″- 36″	21.00
		37″- 60″	25.00

Note: For design work or chowkli (checks) 1/3 of the above rates be paid extra

Category – II Weaving – Powerloom:			
(1) Sarees:	Width	Counts	Rates per Mtr
Plain with border:	48" - 54"	40	16.00
	Cms (121.92-137.16)		
	48" - 54"	60	20.00
	Cms (121.92-137.16)		
	48" -54"	80	24.00
	Cms (121.92-137.16)		
	48" - 54"	80 -120	32.00
	Cms (121.92-137.16)		
(2) Other than sarees	Width	Counts	Rate per
20's/10's (Coating)	28"	36-40 (71.12 Cms)	4.00
Reeds:			
20's/26's (shirting)			4.00
60'/64' (shirting)			6.00
52 to 56 Reeds (checks)	30"	(76.2 Cms)	8.00
60/64(Checks)			9.00
Grey Cloth (60 CTS)			6.00
34/40 (plain)			6.00

Note: For Dhobi work, 1/10 of above rates be paid extra

Category – III: Warping (Both Handloom and Powerloom)			
Length	*Width*	*Counts*	*Rate*
1) 600 Yards or 546 Mtrs	30" or 76.2 Cms	20 - 30	180.00
2) 600 Yards or 546 Mtrs	30"- 54" or 76.2-137.16 Cms	20 -30	250.00
3) 600 Yards or 546 Mtrs	30"-54" or 76.2-137.16 Cms	40 – 60	590.00
4) 600 Yards or 546 Mtrs	30"-54" or 76.2-137.16 Cms	80 - 120	1100.00

Category – IV : Dye work	
	Rate
1) With bleaching – per bundle of 4.5. Kgs	24.00
2) Non.bleaching – per bundle of 4.5 Kgs	22.00
3) VAT colouring – per bundle of 4.5 Kgs	55.00

Category – V: (A) Pern Winding (By hand)	
Counts	**Rate**
1) 20 – 30	8.00 Per Knot
2) 40 – 60	13.00 Per Knot
3) 60 - 80	17.00 Per Knot
4) 80 - 120 Counts	20.00 Per Knot

Category – V : (B) Pern Winding / Reeling (By machine)			
Counts	Rate		
1) 20 – 30	5.00 Per Knot		
2) 40 – 60	6.00 Per Knot		
3) 60 -80	10.00 Per Knot		
4) 80 - 120	11.00 Per Knot		
Category – VI: Folder	Rs. 9.00		100.00 (8 hours of work)
VII. Office Staff			
		Per Month (Rs)	**Per Day (Rs.)**
1) Supervisor	Basic	10950.00	421.15
	VDA	4182.00	160.85
	Total	**15132.00**	**582.00**
2) Accountant	Basic	9900.00	380.76
3) Cashier	VDA	4182.00	160.85
4) Typist / Data Entry Operator	**Total**	**14082.00**	**541.61**
5) Clerk			
6) Watchman , Hamali	Basic	9300.00	357.69
	VDA	4182.00	160.85
	Total	**13482.00**	**518.54**

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.