73. Employment in Garments, Costumes and Tailoring Establishments.

Notification No. KAE 1 LWA 20223 dated 17-01-2023
Published in Gazettee Dated: 04-02-2023
Minimum Wages With effect from 17-01-2023
Cost of Living Allowance to be paid over and above 7973 points
Cost of Living Index: 10328 -7973 = 2355 points
Minimum wages and VDA from 01-04-2026 to 31-03-2027.

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
I	HIGHLY SKILLED:							
1	Designer	Basic	434.48	11296.38	428.60	11143.50	422.72	10990.62
2	Marker and Cutter	VDA	108.69	2826.00	108.69	2826.00	108.69	2826.00
3	Tailor	**Total**	**543.17**	**14122.38**	**537.29**	**13969.50**	**531.41**	**13816.62**
4	Cutter employed on designing & cuttingand other Highly Skilled Work							
II	SKILLED:							
1	Tailor Grade-1							
2	Head Cook							
3	Driver	Basic	421.65	10962.85	415.82	10811.34	409.99	10659.82
	Cutting Machine Operator	VDA	108.69	2826.00	108.69	2826.00	108.69	2826.00
	Inspector	**Total**	**530.34**	**13788.85**	**524.51**	**13637.34**	**518.69**	**13485.82**
5	Tailor Maistry							
6	Layer who does cutting & marking and other Skilled Work							
III	SEMI-SKILLED:							
1	Tailor Grade-II							
2	Button Hole Machine Operator							
3	Over locker machine	Basic	411.37	10695.72	405.65	10546.94	399.92	10397.94
4	Ironer	VDA	108.69	2826.00	108.69	2826.00	108.69	2826.00
5	Measurement Checker	**Total**	**520.06**	**13521.72**	**514.34**	**13372.94**	**508.61**	**13223.94**
6	Button and Buttonhole stich							
7	and other Semi- Skilled Work							

IV	UNSKILLED:							
1 2 3 4 5 6 7 8 9 10 11 12	Packer Despatcher Layer who spreads only Trimmer Helper Server Mali Canteen Worker Cooli Tailor Grade-III Watch and Ward Any other unskilled worker	Basic VDA **Total**	401.07 108.69 **509.76**	10427.91 2826.00 **13253.91**	395.35 108.69 **504.04**	10279.12 2826.00 **13105.12**	389.63 108.69 **498.32**	10130.34 2826.00 **12956.34**
V	**OFFICE STAFF:**							
1	Senior Accountant and Similar Post	Basic VDA **Total**	459.77 108.69 **568.46**	11954.01 2826.00 **14780.01**	445.66 108.69 **554.35**	11587.10 2826.00 **14413.10**	432.72 108.69 **541.41**	11250.76 2826.00 **14076.76**
2	Cashier, Stenographer, Store keeper and Similar Post	Basic VDA **Total**	450.21 108.69 **558.90**	11705.51 2826.00 **14531.51**	437.39 108.69 **546.08**	11372.17 2826.00 **14198.17**	424.57 108.69 **533.26**	11038.84 2826.00 **13864.84**
3	Junior Clerk, Typist, Data Entry Operator and Similar Post	Basic VDA **Total**	437.13 108.69 **545.82**	11365.49 2826.00 **14191.49**	424.55 108.69 **533.24**	11038.17 2826.00 **13864.17**	411.96 108.69 **520.65**	10710.84 2826.00 **13536.84**
4	watchman, Office boy, attender, Helper and Similar Post	Basic VDA **Total**	391.35 108.69 **500.04**	10175.21 2826.00 **13001.21**	381.05 108.69 **489.74**	9907.40 2826.00 **12733.40**	371.90 108.69 **480.59**	9669.35 2826.00 **12495.35**
5	Lorry Driver, Car, Jeep Driver	Basic VDA **Total**	438.56 108.69 **547.25**	11402.48 2826.00 **14228.48**	425.74 108.69 **534.43**	11069.14 2826.00 **13895.14**	414.08 108.69 **522.77**	10766.11 2826.00 **13592.11**
6	Lorry / Jeep / Car Cleaner	Basic VDA **Total**	391.35 108.69 **500.04**	10175.20 2826.00 **13001.20**	381.05 108.69 **489.74**	9907.40 2826.00 **12733.40**	371.70 108.69 **480.39**	9664.10 2826.00 **12490.10**

Zone – I : Bruhat Bangalore Mahanagara Palike Areas.

Zone – II : All District Head Quarters

Zone – III : Other than the places mentioned in Zone-1 & Zone-2

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.