33. Employment in Fish Catching, Fish Processing, Fish Peeling Prawns / Crab Processing and Exporting of Frog Legs

Notification No. KAE 104 LWA 2021 dated 28.07.2022

Minimum Wages With effect from 28-07-2022

Published in Gazette Dated: 06-08-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 10328 – 7616= 2712 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027.

SCHEDULE				
Minimum Rates of Wages				
Sl. No	**Class of Employment**		**Per Day**	**Per Month**
I	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic VDA **Total**	649.14 125.17 **774.31**	16877.52 3254.40 **20131.92**
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic VDA **Total**	643.64 125.17 **768.81**	16734.52 3254.40 **19988.92**
3	Chemist, Technician.cum. Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavy Duty Driver, Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net	Basic VDA **Total**	610.64 125.17 **735.81**	15876.52 3254.40 **19130.92**

4	Laboratory Assistant, Procurement Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production, Transporters of fish seedlings and putting in ponds, pulling of nets, boat driver, light Boat driver.	Basic VDA **Total**	594.13 125.17 **719.30**	15447.52 3254.40 **18701.92**
5	Ice dumper /dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic VDA **Total**	572.14 125.17 **697.31**	15447.52 3254.40 **18701.92**
6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land),	Basic VDA **Total**	572.14 125.17 **697.31**	14875.52 3254.40 **18129.92**
	Per day			
7	Workers engaged in production of prawns in salt water	Basic VDA **Total**	566.64 125.17 **691.81**	
8	Removal of weeds	Basic VDA **Total**	484.14 125.17 **609.31**	
9	**Workers engaged in peeling and veining section**			
A **B** **C**	Big size Small size Beheading	Basic VDA **Total**	566.64 125.17 **691.81**	

10	Frog Legs:		
A	Jumbo	Basic	566.64
B	Big Size	VDA	125.17
C	Medium Size	**Total**	**691.81**
D	Small Size		

Office Staff:				
			Per day	**Per Month**
		Basic	604.39	15714.16
1	Manager /Personnal Officer	VDA	125.17	3254.40
		Total	**729.56**	**18968.56**
2	Assistant Manager/ Assistant Personnal Manager	Basic	610.64	15876.52
		VDA	125.17	3254.40
		Total	**735.81**	**19130.92**
3	Accountant/ First Division Assistant/ Graduate Assistant/Cashier/ Stenographer/ Computer Operator/Store Keeper/Clerk	Basic	495.14	12873.52
		VDA	125.17	3254.40
		Total	**620.31**	**16127.92**
4	Typists / Data Entry Operator	Basic	489.64	12730.52
		VDA	125.17	3254.40
		Total	**614.81**	**15984.92**
5	Office Boy/ Peon/ watchman/ Attender/ Sweeper	Basic	484.14	12587.52
		VDA	125.17	3254.40
		Total	**609.31**	**15841.92**

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.