23. Employment in Coffee Curing Establishments

Notification No. KAE 246 LWA 2018 dated 20-11-2019

Minimum Wages With effect from 20-11-2019

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 10328– 6843 = 3485 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027

SCHEDULE

Minimum Rates of Wages				
Sl. No.	Class of Employment	Per Day		Per Month
I	1) Garblers 2) Graders 3) General Yard Workers	**Basic** **VDA** **Total**	406.80 160.85 **567.65**	10576.80 4182.00 **14758.80**
II	Garbing shed workers and creche workers	**Basic** **VDA** **Total**	399.00 160.85 **559.85**	10374.00 4182.00 **14556.00**
III	**Canteen Workers**			
i)	Canteen Supervisor	**Basic** **VDA** **Total**	425.00 160.85 **585.85**	11050.00 4182.00 **15232.00**
ii)	Cook	**Basic** **VDA** **Total**	418.00 160.85 **578.85**	10868.00 4182.00 **15050.00**
iii)	Assistant Canteen Cook / Suplier	**Basic** **VDA** **Total**	413.00 160.85 **573.85**	10738.00 4182.00 **14920.00**
iv)	Canteen cleaner	**Basic** **VDA** **Total**	406.00 160.85 **566.85**	10556.00 4182.00 **14738.00**
IV	**Machine Room Employees**			
1)	Foreman	**Basic** **VDA** **Total**	440.69 160.85 **601.54**	11458.00 4182.00 **15640.00**

2)	Assistant Foreman	**Basic** **VDA** **Total**	423.26 160.85 **584.11**	11005.00 4182.00 **15187.00**
3)	Engine Driver	**Basic** **VDA** **Total**	421.76 160.85 **582.61**	10966.00 4182.00 **15148.00**
4)	Assistant Engine Driver or Mechanic	**Basic** **VDA** **Total**	420.23 160.85 **581.08**	10926.00 4182.00 **15108.00**
5)	Fireman	**Basic**	421.80	10967.00
6)	Fitter	**VDA** **Total**	160.85 **582.65**	4182.00 **15149.00**
7)	Assistant Fitter	**Basic**	406.69	10574.00
8)	Any other category of machine rooms worker	**VDA** **Total**	160.85 **567.54**	4182.00 **14756.00**
V	**Yard Employees:**			
1)	Yard Superintendent	**Basic**	434.50	11297.00
2)	Maistry	**VDA** **Total**	160.85 **595.35**	4182.00 **15479.00**
3)	Carpenter	**Basic**	415.96	10815.00
4)	Mason	**VDA** **Total**	160.85 **576.81**	4182.00 **14997.00**
VI	**Garbling Shed Staff:**			
1)	Garbling Maistry	**Basic** **VDA** **Total**	415.96 160.85 **576.81**	10815.00 4182.00 **14997.00**
2)	Mukadama / Moopathies / Sorters	**Basic** **VDA** **Total**	412.50 160.85 **573.35**	10725.00 4182.00 **14907.00**

VII	Office / Factory / Staff:			
1)	Cashier/ Stenographer	**Basic**	503.26	13085.00
		VDA	160.85	4182.00
		Total	**664.11**	**17267.00**
2)	Clerk / Typist	**Basic**	458.80	11929.00
		VDA	160.85	4182.00
		Total	**619.65**	**16111.00**
3)	Vehicle Driver	**Basic**	418.38	10878.00
		VDA	160.85	4182.00
		Total	**579.23**	**15060.00**
4)	Watchman / Peon / Attender	**Basic**	399.00	10374.00
		VDA	160.85	4182.00
		Total	**559.85**	**14556.00**

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.