17. Employment in Cashew Processing Establishments

Notification No. KAE 45 LWA 2018 dated 19.05.2018

Minimum Wages With effect from 01.04.2018
Cost of Living Allowance to be paid over and above 6843 points
Cost of Living Index: 10328– 6843=3485 points

Minimum wages and VDA from 01.04.2026 to 31.03.2027.

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages		
1	2			
I.	**Shellings**			
1	Sheller: Machine (Without Electricity)	Rs. 28 per kg of shelled whole kernels delivered at the weighing machine		**VDA at the rate Rs. 160.85 Per day**
2	Sheller: hand (With Electricity)	-		
	a) Shelling Sorters	Rs. 375 per day		
	b) Shelling Scooping	Rs. 30 per kg of shelled whole kernels delivered at the weighing machine		
II	**Peeling**			
3	Peeling Sorters	Rs. 375 per day		
4	Peeling Wholes	Rs. 35 per kg of shelled whole kernels delivered at the weighing machine		
5	Peeling Pieces	Rs. 10 per kg of shelled whole kernels delivered at the weighing machine		
III	**Grading and Packing**			
	Packers / Graders	Rs. 375 per day		
IV	**Technical and other Class of Employments**			
			Per day (Rs.)	**Per month (Rs.)**
1	Fitters, Mechanics, Electricians, Operators Assistant Operator / lever operators) Fireman, Bag Carrier, Dry yards Workers	Basic VDA **Total**	425.00 160.85 **585.85**	11050.00 4182.00 **15232.00**
2	Expeller Workers, Tin Can Manufacturers / Soldering Works.	Basic VDA **Total**	410.00 160.85 **570.85**	10660.00 4182.00 **14842.00**

V	Canteen Workers			
1	Cook & coffee / tea maker	Basic	400.00	10400.00
		VDA	160.85	4182.00
		Total	**560.85**	**14582.00**
2	Servers & Suppliers	Basic	370.00	9620.00
		VDA	160.85	4182.00
		Total	**530.85**	**13802.00**
3	Cleaners /Helper	Basic	370.00	9620.00
		VDA	160.85	4182.00
		Total	**530.85**	**13802.00**
VI	**General Workers**			
1	Ladies Yard Workers / Creach/ Aya's / House Workers, Watchmens	Basic	370.00	9620.00
		VDA	160.85	4182.00
		Total	**530.85**	**13802.00**
VII	**Drivers**			
1	Lorry Driver	Basic	410.00	10660.00
		VDA	160.85	4182.00
		Total	**570.85**	**14842.00**
2	Car/Jeep Driver	Basic	400.00	10400.00
		VDA	160.85	4182.00
		Total	**560.85**	**14582.00**
3	Lorry/Jeep/Car Cleaner	Basic	370.00	9620.00
		VDA	160.85	4182.00
		Total	**530.85**	**13802.00**
VII	**Office Staff:**			
1	Manager	Basic	455.00	11830.00
		VDA	160.85	4182.00
		Total	**615.85**	**16012.00**
2	Assistant Manager	Basic	440.00	11440.00
		VDA	160.85	4182.00
		Total	**600.85**	**15622.00**
3	Accountant	Basic	430.00	11180.00
		VDA	160.85	4182.00
		Total	**590.85**	**15362.00**
4	Cashier / Supervisor	Basic	425.00	11050.00
		VDA	160.85	4182.00
5	Computer Operator / Data Entry Operator	**Total**	**585.85**	**15232.00**

6	Store keeper	Basic	380.00	9880.00
		VDA	160.85	4182.00
		Total	**540.85**	**14062.00**
7	Clerk	Basic	380.00	9880.00
		VDA	160.85	4182.00
		Total	**540.85**	**14062.00**
8	Office boy/peon/ /Attender	Basic	370.00	9620.00
		VDA	160.85	4182.00
		Total	**530.85**	**13802.00**

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.