11. Employment in Brick Making and Pre-Stressed Products Manufacturing Industries

Notification No. KAE 43 LMW 2017 dated 30.12.2017

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Minimum Wages With effect from 30.12.2017

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index:10328–6537= 3791 points

Minimum wages and VDA from 01.04.2026 to 31.03.2027.

SCHEDULE

Sl. No.	Class of Employment		Minimum Rates of Wages	
1	*2*		*3*	*4*
A	**FACTORY WORKERS:**		**Per day**	**Per Month**
1	Brick Slicers	Basic	428.68	11145.69
		VDA	174.97	4549.20
		Total	**603.65**	**15694.89**
2	Brick Burners	Basic	434.50	11297.12
3	Clay mixers	VDA	174.97	4549.20
		Total	**609.47**	**15846.32**
4	Fire wood slitters	Basic	422.85	10994.27
5	Kiln repairer	VDA	174.97	4549.20
		Total	**597.82**	**15543.47**
B	**TABLE MOULD BRICKS:**			
			Per day	
1	Clay transporter, loaders, unloaders (in a group of 4 general assistants)	Basic	478.18	
		VDA	174.97	
		Total	**653.15**	
2	Clay Kneaders	Basic	419.94	10918.55
		VDA	174.97	4549.20
		Total	**594.91**	**15467.75**
3	Bricks Moulding (with 5 assistants)	Basic	553.06	
		VDA	174.97	
		Total	**728.03**	
4	Kiln setters (1,000 bricks)	Basic	462.79	12032.62
		VDA	174.97	4549.20
		Total	**637.76**	**16581.82**

5	Engaged in putting coal or fire wood	Basic VDA **Total**	999.44 174.97 **1174.41**	
6	Loading / unloading of bricks to lorry (per 1,000 Bricks)	Basic VDA **Total**	399.56 174.97 **574.53**	
7	Sorting separating Burnt Bricks	Basic VDA **Total**	422.85 174.97 **597.82**	10994.10 4549.20 **15543.30**
C	**HAND MOULDING BRICKS:**			
1	Bricks slicers (with 10 assistants per 1,000 bricks)	Basic VDA **Total**	484.00 174.97 **658.97**	
2	Kiln Settlers (settling for 1000 bricks)	Basic VDA **Total**	431.59 174.97 **606.56**	
3	Putting coal and fire wood (per kiln)	Basic VDA **Total**	1427.51 174.97 **1602.48**	
4	Arani Makers per line	Basic VDA **Total**	242.30 174.97 **417.27**	
5	Loaders / unloaders of Burnt Bricks (per 1000 bricks)	Basic VDA **Total**	385.00 174.97 **559.97**	
6	Sorting Burnt Bricks (per day)	Basic VDA **Total**	422.85 174.97 **597.82**	10994.27 4549.20 **15543.47**
7	Driver	Basic VDA **Total**	423.50 174.97 **598.47**	11011.00 4549.20 **15560.2**

8	Cleaner	Basic VDA **Total**	385.00 174.97 **559.97**	10010.00 4549.20 **14559.20**
D	**OFFICE STAFF:**			
1	Clerk / Typist	Basic VDA **Total**	423.50 174.97 **598.47**	11011.00 4549.20 **15560.20**
2	Cashier, Store Keeper	Basic VDA **Total**	465.85 174.97 **640.82**	12112.10 4549.20 **16661.30**
3	Watchman, Attender / Office Boy / Office Peon, Sweeper	Basic VDA **Total**	385.00 174.97 **559.97**	10010.00 4549.20 **14559.20**
4	Manager	Basic VDA **Total**	550.00 174.97 **724.97**	14323.00 4549.20 **18872.20**
5	Accountant	Basic VDA **Total**	512.45 174.97 **687.42**	13323.00 4549.20 **17872.20**
6	Stenographer	Basic VDA **Total**	465.85 174.97 **640.82**	12112.00 4549.20 **16661.20**
7	Foreman	Basic VDA **Total**	550.88 174.97 **725.85**	14323.00 4549.20 **18872.20**
8	Supervisor	Basic VDA **Total**	512.44 174.97 **687.41**	13323.31 4549.20 **17872.51**

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.