07. Employment in Beedi Manufacturing Processes

Notification No. KAE 65 LWA 2023 Dated: 27-02-2025

Minimum Wages with effect from 01-04-2024
Cost of Living allowance to be paid over and above 8901 points
Cost of Living Index: 10328 – 8901 = 1427 points
Minimum wages and VDA from 01-04-2026 to 31-03-2027.

SCHEDULE

SL No.	Class of Employment	Minimum Rates of Wages		
1	BEEDIES : Beedi Rollers (including home workers) (Per 1000 beedis)	Basic VDA **Total**	270.00 49.40 **319.40**	
2	Beedi labeling rollers (including home workers) (Bundling of every 50000 beedies)	Basic VDA **Total**	275.00 49.40 **324.40**	
			Per Day	**Per Month**
3	**Highly Skilled**			
	Manager	Basic VDA **Total**	788.46 49.40 **837.86**	20500.00 1284.30 **21784.30**
	Assistant Manager	Basic VDA **Total**	750.00 49.40 **799.40**	19500.00 1284.30 **20784.30**
4	**Skilled**			
	Cashier, Accountant, Stenographer/Computer Operater, Typist/ Data Entry Operater, Clerck (Graduate), Tobacco Mixer, Lorry / Van / Car/ Jeep Driver	Basic VDA **Total**	711.54 49.40 **760.93**	18500.00 1284.30 **19784.30**

5	**Semi- Skilled**			
	Foreman / Beedi Checker, Store Keeper, Second Divion Clerk (Under Graduate)	Basic VDA **Total**	673.08 49.40 **722.47**	17500.00 1284.30 **18784.30**
6	**Un- Skilled**			
	Distributor of Tobacco Leaves, Sigadi Workers / Battiwala / tarayiwala, Loaders and Un Loaders, Vehicle Cleaner, Office Boy / Peon / Watchman / Attender	Basic VDA **Total**	634.62 49.40 **684.01**	16500.00 1284.30 **17784.30**

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 3 Paise per point over and above 8901 points.