01. Employment in Agricultural and Related Works

Notification No. KAE 228 LWA 2018 dated : 11-12-2019

Minimum Wages With effect from 11-12-2019

Cost of Living Allowance to be paid over and above 7106 points

Cost of Living Index: 10328-7106 = 3222 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027.

SCHEDULE

Sl. No.	Category of work		Minimum Rates of Wages	
			Per day	Per Month
			Rs. Ps.	Rs. Ps.
CATEGORY-A				
1	Up-rooting			
2	Excavating			
3	Ploughing by Tractor			
4	Ploughing			
5	Breaking lumps of soil	Basic	401.26	10432.76
6	Trimming of bunds	VDA	148.71	3866.40
7	Alignment & Leveling of bunds	**Total**	**549.97**	**14299.16**
8	Ploughing to form bunds			
9	Making beds for close broad casting			
10	Leveling the land for paddy cultivation			
11	Carrying out kunte and halube operations			
12	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted			
13	Transportation of Manure			
14	Feeding Manure			
15	Feeding Chemical Manure			

16	Trimming the seedlings mixing Chemical Manure			
17	Spraying of Medicines			
18	Sowing			
19	Drill Sowing			
20	Transplanting			
21	Transplanting and Sowing in dry land			
22	Irrigation			
23	Lifting water from picotta and lifting water phycically.			
24	Spacing by removal of intervening plants in paddy area			
25	Thinning of Sugarcane			
26	Mid term cultivation			
27	Winnowing			
28	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops	Basic VDA **Total**	401.26 148.71 **549.97**	10432.76 3866.40 **14299.16**
29	Plant protection operation			
30	To tie up Sugarcane to avoid swaying			
31	Harvesting			
	a) Cutting			
	b) Thrashing			
	c) Winnowing			
32	Production and Transportation of produce			
33	Cleaning			
34	Plucking (in cotton crops)			
35	Other works			
36	Tendu Leaves (Beedi Leaves)- for one bundle		**160**	-

	CATEGORY: B			
1	Watching over the Birds	Basic	401.26	10432.76
2	Driving out Birds from eating the crops	VDA	148.71	3866.40
3	Grazing cows and washing the cattle	**Total**	**549.97**	**14299.16**
4	Grazing cattle, sheep and goats			
5	Poultry and piggary farm works			
6	other Similar Works			
	CATEGORY: C			
1	Jaggery making			
2	Curing Tabacco			
3	Pollination			
4	Pruning work in grape farms			
5	Harvesting coconut and arecanut			
6	Plucking coconut and arecanut			
7	Trimming and spraying work in arecanut and coconut farms			
8	De-husking coconut and arecanut			
9	Baking arecanut	Basic	401.26	10432.76
10	Other works in areca-nut and coconut farms	VDA	148.71	3866.40
11	Harvesting betel leaf and pepper	**Total**	**549.97**	**14299.16**
12	Other works in plant nursery fruit and flowers cultivation			
13	Other Similar Works.			

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7106 points.